



ISV Code of Ethics and Behaviour

Persons and Organisations Subject to this Code

This Code applies to all ISV Office Holders, Officials, Members and their members, Organising Committees for ISV events and their officials and volunteers, skaters, coaches, trainers and all other persons claiming or seeking a standing as present or prospective participants in any ISV activity.

ISV: Its Purpose, Mission and Values

The objects of the ISV are the regulations, control and promotion of the sport of Figure Skating. The ISV shall work to broaden the interest in Figure Skating by increasing its popularity, improving the quality and increasing the number of participants. The ISV shall ensure the interests of all Members are observed and respected.

This Code is being adopted to declare that high ethical standards must govern the purposes and mission of ISV, assure compliance by all involved persons with the fundamental policies and values of ISV and inspire public and internal confidence in the fairness, honesty and integrity of ISV and all who act under the auspices of ISV.

Ethical Commitment to ISV

All who involve themselves with the ISV in any capacity shall be deemed to agree that this Code as a commitment to be observed, including the following provisions:

- 1) Agreement to read and become familiar with the ISV Constitution and Regulations of ISV, ISA, and ISU applicable to the ISV Figure Skating activity undertaken.
- 2) Agreement to respect the rights and worth of every person regardless of gender, ability, cultural background or religion
- 3) Agreement to act with integrity and objectivity, and accept responsibility for your decisions or actions
- 4) Agreement to place the safety and welfare of the athletes above all else
- 5) Agreement to conduct activities with fairness, and impartial sports competition measures
- 6) Agreement to comply with all ISV, ISA, and ISU requirements
- 7) Agreement to conduct oral or written expressions with the highest level of honesty, respect, truth, fairness, ethical behaviour and sporting attitude
- 8) Agreement to advocate and practice "fair play" as defined below:
Fair Play incorporates the concepts of friendship, respect for others, and participating with the spirit of Figure Skating. It incorporates the elimination of cheating, doping, violence (both physical and verbal), exploitation, unequal opportunities and corruption.
- 9) Agreement to not use or possess illegal drugs, or directly or indirectly participate or aid in illegal drug use or drug rule violations, cause damage to persons or property.
- 10) Agreement to maintain the highest level of personal behaviour and respect for all skaters, officials, and volunteers.
- 11) Agreement to protect the young and vulnerable to the best ability from exploitation of any kind
- 12) Agreement that performance, conduct, comments while serving ISV should stimulate trust and confidence among members, skaters, officials and the public



- 13) Understanding that actions can reflect on ISV and the sport of figure skating both positively and negatively
- 14) Agreement not to hold any official position within ISV that may reasonably appear to be in conflict with independent status, duty and loyalty to ISV
- 15) Abstain from making or influencing decisions involving personal or family gain or public acclaim
- 16) Agreement to act with independence which excludes favouritism for or prejudice against, any Member, coach, skater, his/her family member, ISV Office Holder
- 17) Agreement to avoid evaluating, voting upon, or in any way influencing, directly or indirectly, any decision respecting possible conflict of interest (direct or indirect), including the awarding of contracts, the purchase of goods and services, engaging consultants, and allocation of ISV funds
- 18) Agreement that ISV properties, funds, services and influence are not to be appropriated or misused for private gain and that all figure skating activities are to be conducted in compliance with applicable laws, ISV and ISA constitutions and ISU regulations
- 19) Agreement that failure to abide by this Code may be taken into account in evaluating a role as an ISV Official.
- 20) Understanding that the appointment of a person to an official position on ISV is not a matter of right
- 21) Understanding that a violation of this Code may be deemed "misconduct" and ISV may suspend this person(s) for a definite period or forever exclude that person(s) for all ISV events and activities

Monitoring and Modification of the Code

Claimed violations of the Code shall be brought to the attention of the ISV Council for consideration and possible action.